

MEMORANDUM OF COOPERATION

FOR THE DESIGN AND PREPARATION OF NASRI GENDER EQUALITY PLAN (GEP)

Background and purpose of the cooperation

The European Commission sets gender equality as a crosscutting priority and establishes strengthened provisions. Starting in 2022, Gender Equality Plans (GEP) are introduced as a new eligibility criterion for public bodies, research organisations and higher education establishments to get access to funding by the Horizon Europe Framework Programme for Research and Innovation 2021-2027.

POLICY ANSWERS - "R&I POLICY making, implementation AND Support in the WEsteRn Balkans", in frame of which this Service is provided, is a project funded by the European Union's Horizon Europe research and innovation programme under grant agreement No.101058873. The POLICY ANSWERS' coordinator is **ZSI - Zentrum für Soziale Innovation** GmbH, Vienna, Austria, in cooperation with and on behalf of the Associated Partner NASRI (AKKSHI). Detailed information about the activities is available at the following website www.westernbalkans-infohub.eu.

Scope of cooperation

The scope of the cooperation is to get a strategic commitment of NASRI to ensure gender equality and a safe environment for staff and researchers. This Memorandum shall include:

- ✓ The establishment of responsibilities for GEPs at NASRI (nomination of responsible persons or a team) to coordinate activities in the areas of gender equality and addressing the gender-based violence and discrimination.
- ✓ The employees designated by NASRI will receive training and support for data collection and development of GEP.
- ✓ To this end, three workshops shall be organised by the service provider for NASRI dealing with the following topics:
 - Definition of GEP, tools and resources, indicators and data collection for the context analysis;
 - Interpretation of data and definition of GEP objectives
 - Identification and design of adequate action plan including measures, performance indicators, budget, duty bearers etc.
- ✓ NASRI will publish GEP and will make them available in Albanian and English within March 2023. The GEP will be submitted also to the monitoring exercise of the WBC-RRI.NET project within May 2023.

For the NASRI

Mirela Muca
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For the Team of Experts

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